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Reference: *Education Code Sections 70901.2, 70902 subdivisions (b)(7) and (d), 87100 et seq., and 87458; Title 5, Sections 51023.5 and 53000, et seq.; ACCJC Accreditation Standard III.A.1*

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria:

- An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board Policy 3420, Equal Employment Opportunity.
- Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.
- The criteria and procedures for hiring academic employees shall be established and implemented in accordance with Board policies and administrative procedures regarding the Academic Senate's role in local decision-making.
- The criteria and procedures for hiring classified employees shall be established after first affording CSEA an opportunity to participate in the decisions under the Board's policies regarding local decision-making.

See Administrative Procedure 7120